The following pages contain the detailed scoring for your company based on public information.

The following table represents a summary of your scores:

<table>
<thead>
<tr>
<th>Topic</th>
<th>Number of questions</th>
<th>% score based on public information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership, Governance and Organisation</td>
<td>10</td>
<td>0%</td>
</tr>
<tr>
<td>Risk Management</td>
<td>7</td>
<td>0%</td>
</tr>
<tr>
<td>Company Policy and Codes</td>
<td>12</td>
<td>0%</td>
</tr>
<tr>
<td>Training</td>
<td>5</td>
<td>0%</td>
</tr>
<tr>
<td>Personnel and Helplines</td>
<td>7</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>41</strong></td>
<td><strong>0%</strong></td>
</tr>
</tbody>
</table>
A1:
Does the company publish a statement from the Chief Executive Officer or the Chair of the Board supporting the ethics and anti-corruption agenda of the company?

Score:
0

Comments:
Based on public information, there is no readily available evidence that the company publishes a statement from the Chief Executive Officer or the Chair of the Board supporting the ethics and anti-corruption agenda of the company.

References:
Public:
NA
A2:
Does the company’s Chief Executive Officer or the Chair of the Board demonstrate a strong personal, external facing commitment to the ethics and anti-corruption agenda of the company?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the Chief Executive Officer or the Chair of the Board demonstrate a strong personal, external facing commitment to the ethics and anti-corruption agenda of the company.

References:
Public:
NA
A3:
Does the company’s Chief Executive Officer demonstrate a strong personal, internal-facing commitment to the ethics and anti-corruption agenda of the company, actively promoting the ethics and anti-corruption agenda at all levels of the company structure?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company’s Chief Executive Officer demonstrates a strong personal, internal-facing commitment to the ethics and anti-corruption agenda of the company, actively promoting the ethics and anti-corruption agenda at all levels of the company structure.

References:

Public: NA
A4:

Does the company publish a statement of values or principles representing high standards of business conduct, including honesty, trust, transparency, openness, integrity and accountability?

Score:

0

Comments:

Based on public information, there is insufficient evidence that the company publishes a statement of principles representing high standards of business conduct. TI notes that the company’s Principles of Corporate Conduct refer to trust between all participants in the corporate relations in the company, but no further explanation is given.

References:

Public:
TI notes:

‘Цель принятия Кодекса корпоративного поведения Корпорации
Основная цель принятия Кодекса – создание механизмов обеспечения защиты интересов и прав акционеров Корпорации «Иркут»: права на собственность, права на получение информации, права на участие в управлении, права на участие в прибыли, других прав и интересов, регламентируемых действующим законодательством Российской Федерации, Уставом Общества и настоящим Кодексом.

Кодекс направлен на повышение степени доверия акционеров и потенциальных инвесторов к Корпорации, что в конечном итоге способствует повышению инвестиционной привлекательности Общества.

1. ПРИНЦИПЫ КОРПОРАТИВНОГО ПОВЕДЕНИЯ. В основу системы корпоративного управления Корпорации «Иркут» положены следующие принципы:

1.1. Создание атмосферы взаимного доверия и уважения между всеми участниками корпоративных отношений в Обществе;

1.2. Строгое соблюдение общепринятых стандартов деловой этики при осуществлении каждодневной предпринимательской деятельности Общества;

1.3. Обеспечение равного отношения ко всем акционерам Общества, включая
1.4. Расширение и обеспечение действенной защиты прав акционеров Общества;
1.5. Создание оптимальной структуры и внедрение современных методов и технологий корпоративного управления деятельностью Общества;
1.6. Своевременное и достоверное раскрытие информации о деятельности Общества перед участниками корпоративных отношений;
1.7. Создание всесторонней действенной системы контроля за совершением наиболее существенных сделок Общества;
1.8. Постоянное совершенствование стандартов корпоративного поведения в Обществе.‘

‘Objective of the Code of Corporate Conduct
The main objective to approve this Code is to build a mechanism for the safeguarding of the interests and the rights of the Corporation “IRKUT” shareholders: property, access to information, participation in governance, right to access to the profit, other rights and interests, regulated in the acting legislation of the Russian Federation, the Statute of the Corporation and the current Code.

1. Principles of Corporate Conduct. At the basis of the system of corporate governance of the Irkut Corporation lie the following principles:
1.1. Building an atmosphere of mutual trust and respect between all the participants in corporate relations in the company;
1.2. Strict compliance with the common standards of business ethics in carrying out everyday business activities of the Company.
1.3. Ensuring equal treatment to all shareholders of the company, including minority sharers and international investors.
1.4. Strengthening and ensuring the effective protection of the rights of shareholders of the Company;
1.5. Building of the optimal structure and the introduction of modern methods and technologies of corporate governance of the Company;
1.6. Timely and accurate disclosure of information about the activities of the Company to the participants of corporate relations;
1.7. Building a comprehensive control mechanism for the most significant transactions of the Company;
1.8. Continuous improvement of standards of corporate conduct in the company.‘

http://www.irkut.com/upload/information_system_19/1/1/2/item_1123/information_items_property_1946.pdf

Company’s Website: Mission (Russian):
‘Мы хотим стать компанией мирового уровня – членом международного авиакосмического сообщества, – имеющей свою продуктовую нишу на глобальном рынке.'
By the success of our company is visible through the high level of satisfaction of the demands of customers, achieved through innovation of the production, strict implementation of the commitments, quality management and cost control.

http://www.irkut.com/about/mission/

Social Policy:

http://www.irkut.com/job/social-policy/
A5:
Does the company belong to one or more national or international initiatives that promote anti-corruption or business ethics with a significant focus on anti-corruption?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company belongs to one or more national or international initiatives that promote anti-corruption or business ethics with a significant focus on anti-corruption.

References:
Public:
NA
A6:
Has the company appointed a Board committee or individual Board member with overall corporate responsibility for its ethics and anti-corruption agenda?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company has appointed a Board committee or individual Board member with overall corporate responsibility for its ethics and anti-corruption agenda.

References:
Public:
NA
A7:
Has the company appointed a person at a senior level within the company to have responsibility for implementing the company’s ethics and anti-corruption agenda, and who has a direct reporting line to the Board?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company has appointed a person at a senior level within the company to have responsibility for implementing the company’s ethics and anti-corruption agenda.

References:

Public:
NA
A8:
Is there regular Board level monitoring and review of the performance of the company’s ethics and anti-corruption agenda?

Score:

0

Comments:
Based on public information, there is no readily available evidence that there is regular Board level monitoring and review of the performance of the company's ethics and anti-corruption agenda.

References:
Public:
NA
A8(a):
Is there a formal, clear, written plan in place on which the review of the ethics and anti-corruption agenda by the Board or senior management is based, and evidence of improvement plans being implemented when issues are identified?

Score:

0

Comments:
Based on public information, there is no readily available evidence that there is a formal, clear, written plan in place on which the review of the ethics and anti-corruption agenda by the Board or senior management is based, or evidence of improvement plans being implemented when issues are identified.

References:

Public:
NA
A9:
Does the company have a formal process for review and where appropriate update its policies and practices in response to actual or alleged instances of corruption?

Score:
0

Comments:
Based on public information, there is no readily available evidence that the company has a formal process for review and where appropriate updates its policies and practices in response to actual or alleged instances of corruption.

References:
Public:
NA
A9(a):
Does the company have a formal anti-corruption risk assessment procedure implemented enterprise-wide?

Score:
0

Comments:
Based on public information, there is no readily available evidence that the company has a formal anti-corruption risk procedure implemented enterprise-wide. TI notes that the company has a risk management system, but evidence does not suggest that corruption is an identified risk.

References:
Public:
TI notes:
Company website:
Корпоративный центр:
Управление ключевыми корпоративными функциями. Корпоративный центр организует работу Системы менеджмента качества, которая распространяется на основные процессы, подразделения и поставщиков и обеспечивает соблюдение требований к обеспечению качества продукции на всех этапах жизненного цикла. В Корпоративном центре действует и постоянно совершенствуется эффективная многоуровневая система внутреннего контроля, направленная на минимизацию рисков и достижение целей корпорации. Система позволяет менеджменту корпорации:
— получить структурированное понимание того, в какой степени можно быть уверенным в способности корпорации достигать поставленных целей;
— обоснованно определить направления и задачи изменений в бизнес-процессах и инфраструктуре корпорации;
— создать основу для внедрения лучшей практики в области внутреннего контроля, управления рисками и корпоративного управления.
В части управления рисками специалисты Корпоративного центра:
— формируют принципы и правила, разрабатывают и внедряют документированные процедуры управления рисками;
— выполняют идентификацию, оценку и обработку рисков как в целом по Корпорации, так и в разрезе реализуемых программ/проектов с учетом внешних и внутренних факторов, оказывающих влияние на достижение установленных целей в
юридическом обеспечении деятельности ОАО «Корпорация Иркут» осуществляется
по следующим направлениям:
— правовое обеспечение деятельности корпорации;
— договорная и претензионно-исковая работа;
— правовое сопровождение внешнеэкономической деятельности;
— управление интеллектуальной собственностью.’

This section describes the management of key corporate functions; including the Quality
Management System, and systems of internal control aimed at minimising risks, for
example:
‘Corporate Centre:
- Form principles and rules, develop and implement documented procedures for risk
management;
- Complete identification, evaluation and treatment of risks as a whole by the Corporation,
and in the context of programs / projects based on internal and external factors affecting
the achievement of stated objectives in the face of uncertainty.’
http://www.irkut.com/about/corporate-centre/

ANNUAL REPORT (2013), pp.47-53:
‘Раздел 6. Корпоративная система управления рисками направлена на:
- своевременное решение задач по обеспечению выполнения планов по
стратегическому развитию, достижению целей Корпорации в условиях
неопределенности внешней и внутренней среды;
- повышение эффективности управления Корпорации за счет повышения качества (на
всех уровнях) управленческих решений, принимаемых с учетом связанных с такими
решениями рисков;
- расширение понимания менеджментом Корпорации основных факторов риска,
которые влияют на эффективность управленческих решений, в том числе за счет
формализации способов управления рисками;
- повышение качества прогнозов неблагоприятных изменений, связанных с
управлением Корпорацией, реализацией проектов/программ;
- удовлетворение требований, предъявляемых мировым сообществом к публичным
компаниям, а также требований стандарта аэрокосмической серии EN 9100, систем
менеджмента качества в области управления рисками;
- уменьшение уровня потерь, в т.ч. непредвиденных расходов;
- повышение квалификации персонала за счет обучения его управлению рисками (в
соответствии с компетенциями).’

This section looks at activities aimed at developing the corporate risk management system.
It highlights the importance of increasing an understanding of the major risk factors that
influence the effectiveness of management decisions. It also explains that, in 2012, the
company implemented a number of key risk management measures.

(p.51): ‘Риск срывов исполнения обязательств поставщиков комплектующих. В период замедления восстановления мировой экономики после финансового и экономического кризиса, ожиданий нового кризиса мировой экономики, ускорения темпов инфляции и стоимости заемного капитала некоторые поставщики комплектующих могут попасть в тяжелую финансовую ситуацию и не смогут должным образом исполнять свои обязательства по поставочным контрактам комплектующих в адрес Корпорации. Для нивелирования данного риска Корпорация следит за финансово-экономическим состоянием поставщиков, в полном объеме выполняет свои обязательства перед контрагентами, осуществляет постоянное взаимодействие с интегрированными структурами, являющимися поставщиками ПКИ, комплектующих для производства АТ, такими как ОАО «Концерн «Радиоэлектронные технологии», ОАО «Авиационное оборудование».

Для обеспечения необходимого уровня качества продукции, поставляемой смежниками, осуществляется конкурсный отбор поставщиков, проводится аудит системы менеджмента качества партнеров по кооперации. В 2013 году для обеспечения надлежащего выполнения процедуры конкурсного отбора поставщиков в Корпорации внедрен нормативный документ, устанавливающий обязательные требования, в том числе, по комплексной оценке рисков, связанных с возможностью исполнения поставщиками обязательств по договорам поставки ПКИ.’

This section looks at the risk of disruption of performance by suppliers who aren’t able to meet their contractual obligations. To neutralise this risk, the company monitors all suppliers in compliance with their obligations. It controls the quality of products supplied by subcontractors through a system of competitive selection and an audited quality management system.

A10:

Does the company have a formal anti-corruption risk assessment procedure for assessing proposed business decisions, with clear requirements on the circumstances under which such a procedure should be applied?

Score:

0

Comments:

Based on public information, there is no readily available evidence that the company has a formal anti-corruption risk assessment procedure for assessing proposed business decisions, with clear requirements on the circumstances under which such a procedure should be applied.

References:

Public:
NA
A11:
Does the company conduct due diligence that minimises corruption risk when selecting or reappointing its agents?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company conducts due diligence that minimises corruption risk when selecting or reappointing its agents.

References:

Public:
NA
A12: Does the company have contractual rights and processes for the behaviour, monitoring, control, and audit of agents with respect to countering corruption?

Score: 0

Comments: Based on public information, there is no readily available evidence that the company has contractual rights and processes for the behaviour, monitoring, control, and audit of agents with respect to countering corruption.

References:
Public: NA
A13:
Does the company make clear to contractors, sub-contractors, and suppliers, through policy and contractual terms, its stance on bribery and corruption and the consequences of breaches to this stance?

Score:
0

Comments:
Based on public information, there is no readily available evidence that the company makes clear to contractors, sub-contractors, and suppliers, through policy and contractual terms, its stance on bribery and corruption and the consequences of breaches to this stance. TI notes that the company makes clear to these parties the consequences of general breaches to its policies, and the Annual Report highlights the importance of reducing the risks associated with suppliers who are unable to meet their contractual obligations. However, there is no explicit reference to bribery or corruption.

References:

Public:

TI notes:

ANNUAL REPORT (2013), p.51:
Риск срывов исполнения обязательств поставщиков комплектующих. В период замедления восстановления мировой экономики после финансового и экономического кризиса, ожиданий нового кризиса мировой экономики, ускорения темпов инфляции и стоимости заемного капитала некоторые поставщики комплектующих могут попасть в тяжелую финансовую ситуацию и не смогут должным образом исполнять свои обязательства по поставочным контрактам комплектующих в адрес Корпорации. Для нивелирования данного риска Корпорация следит за финансовово-экономическим состоянием поставщиков, в полном объеме выполняет свои обязательства перед контрагентами, осуществляет постоянное взаимодействие с интегрированными структурами, являющимися поставщиками ПКИ, комплектующих для производства АТ, такими как ОАО «Концерн «Радиоэлектронные технологии», ОАО «Авиационное оборудование».
Для обеспечения необходимого уровня качества продукции, поставляемой смежниками, осуществляется конкурсный отбор поставщиков, проводится аудит системы менеджмента качества партнеров по кооперации. В 2013 году для обеспечения надлежащего выполнения процедуры конкурсного отбора поставщиков в
Корпорации внедрен нормативный документ, устанавливающий обязательные требования, в том числе, по комплексной оценке рисков, связанных с возможностью исполнения поставщиками обязательств по договорам поставки ПКИ.’

This section looks at the risk of disruption of performance by suppliers who aren’t able to meet their contractual obligations. To neutralise this risk, the company monitors all suppliers in compliance with their obligations. It controls the quality of products supplied by subcontractors through a system of competitive selection and an audited quality management system.

A13(a):
Does the company explicitly address the corruption risks associated with offset contracting?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company explicitly addresses the corruption risks associated with offset contracting.

References:

Public:

TI notes:
Sputnik News website: Irkut Plan Yak-130 Sensor Upgrade
‘Irkut will also take part in a Malaysian tender for delivery of 18 advanced jet trainer aircraft which is likely to be announced later this year. Irkut has an advantage in that competition, Fedorov claimed, because Russia has previously delivered aircraft to that state and "we have an after-sales system there," he said. "We also intend to improve our offer with an offset program, and technology transfer," he said.’
http://sputniknews.com/military/20120718/174661123.html

Defence Industry Daily website: Malaysia’s SU-30MKMs – Will a New Competition Bring More?
‘For the Malaysian deal, Irkut was the main contractor, but canards, stabilizers and fins were manufactured by India’s HAL Nasik’.
‘The offset clause of the Contract with Malaysia envisages the on-site setup of the Service center for the Russian-made aircraft as well as the assistance in promoting the Malaysian national space program.’
http://www.defenseindustrydaily.com/malaysia-receives-first-2-su30mkms-03336/

AIN Online website: Irkut Displays Full-Scale Mockup of MC-21
‘Irkut (Booth V87) counts orders totaling 235 MC-21s, almost half of which it describes as “firm.” Here in the Asia Pacific region, it has approached Malaysian companies—particularly those that specialize in composites manufacturing—to participate in the program. Russia has proposed a program offset with its Su-30MKM fighter for the Malaysian RAF.’
http://www.ainonline.com/aviation-news/aerospace/2012-02-14/irkut-displays-full-scale-mockup-mc-21
A13(b):
Does the company conduct due diligence that minimises corruption risk when selecting its offset partners and offset brokers?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company conducts due diligence that minimises corruption risk when selecting its offset partners and offset brokers.

References:
Public:
See references in A13(a)
A15:
Does the company have an anti-corruption policy that prohibits corruption in its various forms?

Score:
0

Comments:
Based on public information, there is no readily available evidence that the company has an anti-corruption policy that prohibits corruption in its various forms.

References:
Public:
NA
A16: Is the anti-corruption policy explicitly one of zero tolerance?

Score:

0

Comments:
Based on public information, there is no readily available evidence of a zero-tolerance anti-corruption policy.

References:
Public:
NA
A17: Is the company's anti-corruption policy easily accessible to Board members, employees, contracted staff and any other organisations acting with or on behalf of the company?

Score:
0

Comments:
Based on public information, there is no readily available evidence that the company's anti-corruption policy is easily accessible to Board members, employees, contracted staff and any other organisations acting with or on behalf of the company.

References:
Public:
NA
A17(a):
Is the company’s anti-corruption policy easily understandable and clear to Board members, employees and third parties?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company’s anti-corruption policy is easily understandable and clear to Board members, employees and third parties.

References:
Public:
NA
A18:

Does the anti-corruption policy explicitly apply to all employees and members of the Board?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company’s anti-corruption policy explicitly applies to all employees and members of the Board.

References:
Public:
NA
A20:
Does the company have a policy on potential conflicts of interest, and does it apply to both employees and board members?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company has a policy on potential conflicts of interest.

References:
Public:
NA
A21:
Does the company have a policy for the giving and receipt of gifts to ensure that such transactions are bona fide and not a subterfuge for bribery?

Score:
0

Comments:
Based on public information, there is no readily available evidence that the company has a policy for the giving and receipt of gifts to ensure that such transactions are bona fide and not a subterfuge for bribery.

References:
Public:
NA
A22:

Does the company’s anti-corruption policy include a statement on the giving and receipt of hospitality that ensures that such transactions are bona fide and not a subterfuge for bribery?

Score:

0

Comments:

Based on public information, there is no readily available evidence of a statement on the giving and receipt of hospitality that ensures that such transactions are bona fide and not a subterfuge for bribery.

References:

Public:

NA
A23: Does the company have a policy that explicitly prohibits facilitation payments?

Score: 0

Comments: Based on public information, there is no readily available evidence that the company has a policy that explicitly prohibits facilitation payments.

References:
Public: NA
A24:  
Does the company prohibit political contributions, or regulate such contributions in order to prevent undue influence or other corrupt intent? Does the company record and publicly disclose all political contributions?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company prohibits political contributions, or regulates such contributions in order to prevent undue influence or other corrupt intent.

References:
Public:  
NA
A25:
Does the company have a clear policy on engagement in lobbying activities, in order to prevent undue influence or other corrupt intent, and discloses the issues on which the company lobbies?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company has a clear policy on engagement in lobbying activities, in order to prevent undue influence or other corrupt intent, or discloses the issues on which the company lobbies.

References:

Public:
NA
A25(a):
Does the company prohibit charitable contributions, or regulate such contributions in order to prevent undue influence or other corrupt intent?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company prohibits or regulates charitable contributions in order to prevent undue influence or other corrupt intent. Evidence suggests that the company engages in federal and regional charitable programmes.

References:
Public:
TI notes:
Company website, Social Policy:
‘Корпорация «Иркут» – активный участник благотворительных программ федерального и регионального уровня, направленных на поддержку общественных организаций, социально незащищенных слоев населения, образовательных и культурно-развлекательных учреждений.’

‘Irkut is an active participant in federal and regional charitable programmes. It supports non-governmental organizations, the socially disadvantaged, educational, and entertainment facilities.’

http://www.irkut.com/job/social-policy/
A26:

Does the company provide written guidance to help Board members and employees understand and implement the firm’s ethics and anti-corruption agenda?

Score:

0

Comments:

Based on public information, there is no readily available evidence that the company provides written guidance to help Board members and employees understand and implement the firm’s ethics and anti-corruption agenda.

References:

Public: 
NA
A27: Does the company have a training programme that explicitly covers anti-corruption?

Score: 0

Comments: Based on public information, there is no readily available evidence that the company has a training programme that explicitly covers anti-corruption.

References:

Public: NA
A28:
Is anti-corruption training provided in all countries where the company operates or has company sites?

Score:

0

Comments:
Based on public information, there is no readily available evidence that anti-corruption training is provided in all countries where the company operates or has company sites.

References:
Public:
NA
A29:
Does the company provide targeted anti-corruption training to members of the Board?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company provides targeted anti-corruption training to members of the Board.

References:
Public:
NA
A30:
Does the company provide tailored ethics and anti-corruption training for employees in sensitive positions?

Score:
0

Comments:
Based on public information, there is no readily available evidence that the company provides tailored ethics and anti-corruption training for employees in sensitive positions.

References:
Public:
NA
A31:
Does the company have a clear and formal process by which employees declare conflicts of interest?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company has a clear and formal process by which employees declare conflicts of interest.

References:
Public:
NA

IRKUT CORPORATION 11/05/14
HTTP://WWW.IRKUT.COM/
A32:

Is the company explicit in its commitment to apply disciplinary procedures to employees, Directors and Board members found to have engaged in corrupt activities?

Score:

0

Comments:

Based on public information, there is no readily available evidence that the company is explicit in its commitment to apply disciplinary procedures to employees, Directors and Board members found to have engaged in corrupt activities.

References:

Public:
NA
A33:
Does the company have multiple, well-publicised channels that are easily accessible and secure, to guarantee confidentiality or anonymity where requested by the employee (e.g. web, phone, in person), to report concerns or instances of suspected corrupt activity?

Score:
0

Comments:
Based on public information, there is no readily available evidence that the company has multiple, well-publicised channels that are easily accessible and secure, to guarantee confidentiality or anonymity where requested by the employee (e.g. web, phone, in person), to report concerns or instances of suspected corrupt activity.

References:
Public:
NA
A33(a):
Are the whistleblowing channels available to all employees in all geographies?

Score:

0

Comments:
Based on public information, there is no readily available evidence that whistleblowing channels are available to all employees in all geographies.

References:
Public:
NA
A33(b):
Does the company have formal and comprehensive mechanisms to assure itself that whistleblowing by employees is not deterred, and that whistleblowers are treated supportively?

Score:
0

Comments:
Based on public information, there is no readily available evidence that the company has formal and comprehensive mechanisms to assure itself that whistleblowing by employees is not deterred, or that whistleblowers are treated supportively.

References:
Public:
NA
A34:
Does the company have well-publicised resources available to all employees where help and advice can be sought on corruption-related issues?

Score:

0

Comments:
Based on public information, there is no readily available evidence that the company has well-publicised resources available to all employees where help and advice can be sought on corruption-related issues.

References:
Public: NA
A35:

Is there a commitment to non-retaliation for bona fide reporting of corruption?

Score:

0

Comments:

Based on public information, there is no readily available evidence that there is a commitment to non-retaliation for bona fide reporting of corruption.

References:

Public:
NA
Information Sources:

Company website:
http://www.irkut.com/ [Russian]

Company Website, Social Policy:
http://www.irkut.com/job/social-policy/

Company Website, Corporate Centre:
http://www.irkut.com/about/corporate-centre/

Code of Corporate Conduct (2004):
http://www.irkut.com/upload/information_system_19/1/1/2/item_1123/information_items_property_1946.pdf

Annual Report (2013):